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## Active Appreciation: How to Develop Employees Who Exceed Expectations (Paperback)

By Paula Schwartz

Createspace, United States, 2014. Paperback. Book Condition: New. 203 x 127 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. Conversations build a culture, and few conversations are more powerful in fostering a strong, engaging, and progressive company than those involving active appreciation. By explicitly recognizing the past accomplishments and present value of individual employees, leaders inspire an attitude in their personnel that energizes them to exceed expectations in the future. Paula Schwartz's guide to effective leadership shows you how to truly shape your business culture and motivate your team by embracing and practicing appreciation. You may be thinking that this is common sense, and your workers, teams, and employees know you appreciate them. But how can you be sure? Even companies whose missions center on employee appreciation fail to display it successfully. Too many of today's workers feel disempowered and disengaged, but this easy-to-read guide is designed to help you reverse that. It highlights the common mistakes and assumptions leaders make and provides solutions and ideas for positively impacting your work force through the simple, but sometimes difficult, practice of active appreciation.



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